

CURRICULUM VITAE

Louis Cauffman

Functions:

*Founder of SOLT.E.A.M, an international training institute in solution focused therapy, management and coaching,

The International Faculty of 'SOLutions whereby Each Achieves More' are:

Jeff Zeig, Gale Miller, Betty Alice Erickson, Yvonne Dolan, Ellen Quick, Dick van Dijk, Bernhard Trenkle and Ben Furman. www.solteam.org

*Director-Owner of the Integrative Management Institute bvba, a consulting company that specializes both in family-owned business and in Solution-Focused Board Room Coaching & Strategic Management for (multi)national companies. The main accent (and my passion) is the work with (larger) family businesses.

*Private practice as psychotherapist and mental coach for professional sportsmen/teams

*Private practice as corporate & board room coach for top managers, company owners

*Family Business Consultant

*Visiting Professor of Family Business Psychology at EHSAL University, Brussels.

Membership of scientific organizations:

*Founding Member of the European Family Therapy Association.

*Founding Member of the Belgian Association of Trainers in Systemic Therapy.

*Founding Member of the Belgian Association of Relational and Systemic Therapy.

*Founding Member of SOL: Solutions in Organizations Linkup, an international scientific group that coordinates the developments in application of the solution-focused model in business organizations PLUS that organizes a yearly conference.

*Founding Member of the Korzybski Institute.

*Founding Member of the Association for the Quality Development of Solution Focused Consulting and Training. www.asfct.org

*Member of the Advisory Board of the Journal: InterAction
<http://www.asfct.org/journalboard.php>

*Member of the European Brief Therapy Association.

* Member of the Belgian Family Institute. www.familiebedrijf.be

*Board Member of the Family Firm Institute (USA) www.ffi.org

Scientific partnerships

*Co-organizer of the 'Solutions in Organizations Link-up' (United Kingdom), SOL in 2002 and 2003. Member of the scientific committee of SOL 2004 in Sweden, SOL 2005 Switzerland.

*Organizer of the International SOL 2007 Conference, Belgium, with theme: Resilience. (200 participants from all continents)

Previous functions:

*Started his career as clinical psychologist working in the Academic hospitals of the University of Louvain, 1981-1992. Louis has been working and consulting in all possible departments of the academic hospital: from neonatology to psychogeriatrics, from working with teams of nurses to coaching academic staff and research teams.

*From 1986 as senior psychiatric consultant, Louis was responsible for the training institute in systemic family therapy that he started at the University. Until 1992, Louis – besides teaching- has been supervising psychiatric residents in all departments of the academic hospitals.

*First years in academia from 1981: full time, as of 1986: part time as senior consultant. The reason: his study of business economics and his dream of becoming a leading psychotherapist won over academia. Louis chooses experience & expertise above academia although he continues up until today extensive research (see publication list) in the field of psychotherapy, epistemology and the science of family business. This resulted in 2006 in his appointment as Visiting Professor of Family Business Psychology at the EHSAL University in Brussels.

*Until 1990, Louis sat on the board of several non-profit institutions where he learned the 'hard' side of the non-profit organizations.

Training:

*Licensed clinical psychologist, Catholic University of Louvain, 1980.

*Psychotherapy training in Belgium and abroad with Carl Whitaker (USA), Mony Elkaim (Belgium), Carlos Sluzki (USA), Mara Selvini-Palazolli (Italy), Ivan Boszormeny-Nagy

(USA), Jeff Zeig, (USA), Prof. Antoon Vergote (Belgium), Ernie Rossi (USA), Larry Allman (Hawaii), Steve de Shazer & Insoo Kim Berg (USA), Humberto Maturana (Chile), Francisco Varela (Paris), Stephen Gilligan (USA), Betty Alice Erickson (USA), ..

*Business, organizational and economy training: several workshops, summer courses, brief training programs in Belgium, Europe and the USA.

*Harvard Business Summer Program in 1987.

Certifications:

Louis Cauffman is a certified professional in

- Individual, marital and family therapy
- Ericksonian Hypnotherapy
- Solution Focused therapy
- Organizational and management interventions
- Solution focused coaching
- Family Business Coaching and Consulting

Awards:

*In November 1992, Louis Cauffman received the yearly 'Award for the best research paper' of the Family Business Network, an international multidisciplinary association for Family Firms.

*In 1992, Cauffman was honored as a laureate of the 'Académie Royale de Sciences, des Lettres et de Beaux-Arts de la Belgique' for his article 'Challenges for the family business: the relational dimension'.

Scientific work (a sample):

*Visiting Professor of Family Business Psychology at HUB University in Brussels.

*Member of Scientific Committee of doctoral thesis concerning outcome results of organizational redesign of Jeugdzorg Drenthe (Holland).

*Louis Cauffman regularly teaches workshops on the topic of Solution-Focused Management, Solution-Focused Coaching & Conflict Management both in Europe and the USA.

*February 2001: Workshop wit Insoo Kim Berg at Family Therapy Networker Conference in Washington on 'Solution Focused Coaching for Therapists: from couch to coach'.

*In May 2001 Cauffman gave a 3-day workshop in Basel, Switzerland for the European Chapter of the International Coaching Federation plus keynote (together with Insoo Kim Berg) at 1st European Coaching Conference.

*Invited Key-notes at the First World Conference on Systemic Management in Vienna, May 2001 plus 2-day post-conference workshop.

*Solution Focused Conflict Management for Diplomats and Fieldworkers of Sustainable Peace Building, Leuven, 2001-2002-2003.

*Closing Keynote ('Solution Talk for Professional Communicators') at the Conference of the International Association of Business Communicators (IABC), Brussels, December 2001.

*Invited key-notes plus workshops at International Conference on Systemic Coaching, Vienna 2004.

*Invited Key-note at the annual Belgian day of the Belgian Family Business Institute: 'the story of unwanted and unexpected succession: how it became a success anyhow'. , Brussels 2004.

*Guest trainer in several Coaching schools in The Netherlands.

*Louis was the first to introduce the concept of Swarm Intelligence into the realm of management and organizational science. He did so in cooperation with James Kennedy (USA)

Publications (a sample):

BOOKS:

* "The Solution Tango", Cyan Books U.K & Singapore, 2006, *isbn 1904879918*

* "*Handboek Oplossingsgericht werken in het onderwijs*". BOOM 2009.

* "*Oplossingsgericht Management & Coaching*", BOOM. 2007, *third edition, 8th print.*

*Cauffman Louis & Insoo Kim Berg, 'Solutions Inc', 2001. (D/2001/9314/1).

ARTICLES:

*Cauffman Louis, 'Solution talks creates solutions', jan/feb 2002, in: Lernende Organisation, Austria.

*Cauffman Louis, 'Individuele Begeleiding: de oplossingsgerichte benadering', in: Op eigen kracht?', Garant 2000, ISBN 90-441-1025-X.

*Buitinga Karel, Cauffman Louis & Struik Cor, 'Conflictadviesing: mogelijkheden voor een kortdurende oplossingsgerichte benadering', Garant 2003.

*Cauffman Louis, 'Erfolgreich Fragen stellen in Führung und Beratung', Systemische Zeitschrift für Management und Organisation, LO Vienna 2006.

*Cauffman Louis, 'Challenging the Family Business', Scandinavian Journal of Organisational Psychology, 2/2001.

*Cauffman Louis, 'Dancing the Solution Shuffle', Quarterly Journal of AMED, vol 10, nr. 4, U.K 2003. Reprint in book: 'Positive Approaches to Change, Solutionbooks, 2005.

*Louis published a substantial chapter on 'the Role of education for the next generation of family business owners' in Lambrecht Johan & Baum Liesbet, Naar een familiedynastie (Towards a family dynasty: golden tips for business families), Lannoo 2004.

*in 2006, Prof. Mr. Jozef Lievens launched website www.scorecardopvolgning.be, the unique point of information on succession in family firms. Louis wrote the expert view on several topics in this instrument.

WEB ARTICLES:

- review of Louis' Dutch book where the solution focused approach is compared to NLP. See link: <http://www.managementsite.net/content/articles/355/355.asp>
- web article by Louis Cauffman and Coert Visser as posted on www.management.net: "How to tackle complex problems with the solution focused approach". Read it via link: <http://www.managementsite.net/content/html/116.asp?x=1792&p=2&aid=366>
- interview with Louis Cauffman on career, mental coaching, and the innovative application of Swarm Intelligence on human organizations. Article is posted on www.management.site and can be read via link: <http://www.managementsite.net/content/articles/452/452.asp>

Websites:

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